
Tecumseh Local Board of Education
April 22, 2025 - 6:00 p.m. Regular Meeting
Tecumseh High School Arrow Conference Room
9780 W. National Rd. New Carlisle, OH 45344

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by board bylaw 0169.1 - Public Participation at Board Meetings. There is a time for public participation during the regular meeting as indicated on the regular agenda.

I. OPENING

- A. Call to Order Martin___ Stafford___ Clark___ Diller___ Mills___
- B. Pledge of Allegiance
- C. Recognition of Guests
- D. Minutes
_____moves and _____seconds the Board of Education to
approve the minutes of the March 18, 2025 Regular Meeting, and the March 21, 2025
Special Meeting.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

II. COMMUNICATIONS

- A. **Communications**
- B. **Reports:**
 - Susan Wile - Gifted Students
 - Paula Crew & Denise Robinson - Biennial Budget Overview
- C. **Public Comments pertaining to agenda items**

III. OLD BUSINESS

None at this time.

IV. NEW BUSINESS

Public Hearing - Re-employment

Public meeting on the issue of the employment of Deborah Gemmaka by the Tecumseh Local School District Board of Education.

Members of the public are invited to provide input to the Board on the issue of re-employment of Deborah Gemmaka in the district following her retirement. Speakers are limited to five (5)

minutes each and all public comments will be closed after thirty (30) minutes. A sign-up sheet will be used, if necessary, to determine the order in which persons will address the Board.

Public Hearing - Re-employment

Public meeting on the issue of the employment of Paula Crew by the Tecumseh Local School District Board of Education.

Members of the public are invited to provide input to the Board on the issue of re-employment of Paula Crew in the district following her retirement. Speakers are limited to five (5) minutes each and all public comments will be closed after thirty (30) minutes. A sign-up sheet will be used, if necessary, to determine the order in which persons will address the Board.

ADOPTION OF CONSENT CALENDAR – PERSONNEL

*Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that **Items A through Z** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.*

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items A through Z.

A. Resignations - Certified

Kathleen Quarls, Title I Teacher at New Carlisle Elementary School. Effective May 31, 2025. Reason - Retirement.

Raynee Shepherd, Intervention Specialist at Tecumseh Middle School. Effective May 30, 2025. Reason - Retirement.

Macey Dennison, Science Teacher at Tecumseh High School. Effective May 30, 2025. Reason - Personal.

B. Resignations - Classified

Alissa Bole, Bus Aide at Tecumseh Local Schools. Effective March 28, 2025. Reason - To accept another position within the district.

Philip Rose, Custodian at Tecumseh High School. Effective March 19, 2025. Reason - Personal.

Jeff Danner, Bus Driver at Tecumseh Local Schools. Effective April 1, 2025. Reason - Personal.

Nancy Roach, Child Nutrition worker at New Carlisle Elementary School. Effective April 15, 2025. Reason - Personal.

Lori Rizer, Paraprofessional at Park Layne Elementary School. Effective August 13, 2025. Reason - Retirement.

Tricia Cruz, Paraprofessional at Park Layne Elementary School. Effective at the end of the 2024-2025 school year. Reason - To accept another position within the district.

Michelle Farley, Child Nutrition Manager at New Carlisle Elementary School. Effective May 30, 2025. Reason - Retirement.

Shirley Myers, Custodian at Park Layne Elementary School. Effective May 30, 2025. Reason - Personal. (Revised Date)

C. Employments - Certified

The following individuals are recommended for employment for the 2024-2026 school year, as presented.

None at this time.

D. Employments - Classified

The following individuals are recommended for employment for the 2024-2025 school year, as presented.

Alissa Bole, Paraprofessional at New Carlisle Elementary School. Effective March 31, 2025.

Curtis McCarty, Custodian at Tecumseh High School. Effective April 14, 2025.

Makayla Sanders, Paraprofessional at New Carlisle Elementary School. Effective April 14, 2025.

Tricia Cruz, Child Nutrition Secretary at Tecumseh Local Schools. Effective August 11, 2025.

Jeff Danner, Bus Driver at Tecumseh Local Schools. Effective April 14, 2025.

E. Employment - Certified - Summer Learning Program June 3 - June 27

The Board is asked to approve the following individuals for the Summer Learning Program during the summer of 2025. (*Pending completion of background check.)

Montana Garza, Kindergarten

Angie Towner, Kindergarten

Brooklyn Gibson, First Grade
Cheryl Jones, First Grade
Marisa Yoho, Second Grade
Brianna Brown, Third Grade
Erin Burns, Third Grade
Andrea Weymouth, Fourth Grade
Carter Hume, STEM
Tabatha Koetter, Intervention Specialist
Krystyna Noaks, Guidance
Carolyn Pytel*, Substitute
Mary McKinley, Substitute

F. Employment - Classified - Summer Learning Program June 3 - June 27

The Board is asked to approve the following individuals for the Summer Learning Program during the summer of 2025.

Taylor Karjala, Paraprofessional
Jessica Thacker, Paraprofessional
Jennifer Lewis, Secretary

G. Employment - Certified / Classified - Migrant Summer School (June 2 - July 18)

The Board is asked to approve the following individuals for the Summer Learning Program during the summer of 2025. (*Pending completion of background check.)

Taylor Wayman*, Teacher Grades 6-8
Ellie Gehret, Teacher Grades 2-5 (halftime)
Marie Wile, Teacher Grades 2-5 (halftime)
Amy Sparks, Teacher Grades K-2
Adriene Reisinger, TR Clerk/Recruiter
Kerry Cassell, Image
Jessica Berry, Parent Liaison

H. Employments - Certified/Classified - Substitute 2024-2025

The board is asked to approve the following individuals to be employed as a substitute on an as-needed basis for the 2024-2025 school year, as presented.

Kassandra Abate

Allie Decker

Suzanne Grote

I. Step Change

The board is asked to approve a Step change for Marie Wile from Class I Step 0 to Class I Step 2 effective 2/15/25; the date she obtained her Two-Year Resident Educator Alternative License.

J. Employments - Home Instruction 2024-2025

The Board is asked to employ the following individuals for the purpose of home instruction, as needed, for specific students at the rate of \$30.36 per hour. Home instruction services will not exceed 5 hours per week for any one student unless required by law.

Fanessa Bendall

Nicole White

K. Employments - Tutors

The Board is requested to employ the following individuals for the purpose of after-school tutoring, as needed, for specific students at the rate of \$30.36 per hour, unless otherwise noted.

Erin Burns

Maddie Chassereau

Kari Dillman

Melissa Fogt

Stacy Hampshire

Jenee Jolly

Cheryl Jones

Tabatha Koetter

Joshwa Rutherford

Jessica Thacker

L. Employments - Summer Help

The following individuals are recommended to be hired as summer help for the summer of 2025.

Kyle Leathley

Steve Finnell

Mike Hoffman

Paige Hale

Elie Hoover

Dylan Robinson

M. Non-Renewal of Contracts

The employees listed below were issued contracts by virtue of working as a substitute for more than sixty consecutive days during the 2024-2025 school year. They are not being renewed for the 2025-2026 school year.

Amy McMahan

Kristi Ryles

Haley Smith

N. Non-Renewal of Contract

The employee listed below was issued a contract as a retire/rehire for the 2024-2025 school year. They are not being renewed for the 2025-2026 school year due to cost containment measures.

Kim Snodgrass

O. Employment of Certified Employees - Limited 1 Year

The teachers listed are eligible for a one (1)-year contract, in accordance with the Negotiated Agreement.

Greg Baker
William Gruber
Dan Vaughan

P. Employment of Certified Employees - Limited 1 Year, 2nd Issue

The teachers listed have completed one (1), one (1)-year contract and are eligible for a second, one (1)-year contract, in accordance with the Negotiated Agreement.

Rachel Alexander
Fanessa Bendall
Tricia Brown
Gwen Chappell
Maddie Chassereau
Amy Conrad
Caitlin Cory
David DeWeese
Annalyse Dissinger
Danny Elam
Suzette Everhart
Montana Garza
Michele Hangen
Cheryl Jones
Randall Kerns
Dennis Orcutt
Austin Reedy
Logan Riley
Justin Ronallo
Jude Tenbusch
Laura Weaver
Marie Wile

Q. Employment of Certified Employees - Limited 1 Year, 3rd Issue

The teachers listed have completed two (2), one (1)-year contracts and are eligible for a third, one (1)-year contract, in accordance with the Negotiated Agreement.

Edward Balfour
Taylor Barrett
Melissa Fogt
Emma Hennigan
Amanda Hiatt

Michael Hoffman
Caran Kronour
Jessica Liska-Freeman
Paul Merkle
Sarah Mowry
Amy Perkins

R. Employment of Certified Employees - Limited 1 Year, 4th Issue

The teachers listed have completed three (3), one (1)-year contracts and are eligible for a fourth, one (1)-year contract, in accordance with the Negotiated Agreement.

Brooklyn Barger
Layne Berner
Beth Elliot
Carter Hume
Tabatha Koetter
Mackenzie Krapfel
Jennifer Metz-Fischer
Kathleen Oaster
Stefanie Pike
Megan Ropp
Caitlin Trejo
Sarah Vikan

S. Employment of Certified Employees - Limited 3 Year, 1st Issue

The teachers listed are eligible for a three (3)-year contract, in accordance with the Negotiated Agreement.

Erin Burns
Krista Cox
Abigail Pavelka
Kayla Whitman

T. Employment of Certified Employees - Initial Continuing Contract

The teachers listed has met all the local and state requirements for continuing contract status.

Chelsea Black
Stacy Davis-Blackburn
Rachel Dugan
Cindy Hillard
Sandra Holway
Annie Huffman
Stephanie Jenkins

Debra Kingery
Josh Knoop

U. Non-Renewals of Supplemental Contracts Not Specified in the Negotiated Agreement

The employees/supplemental contracts listed are not covered in the supplemental section of the Negotiated Agreement. To prevent the contracts from becoming continuing contract status, they must be non-renewed annually. Supplemental contracts listed in the Negotiated Agreement automatically non-renew by contract.

Band Camp

Bryan Martin
Melissa Willardson
Gwen Chappell

V. Employment of Classified Employees - Limited One (1)-Year Contract (First Issue)

The employees listed are eligible by law for a limited one (1)-year contract.

Aide

Makayla Sanders

Custodian

Curtis McCarty

Mechanic

Joe Gibson
Steve Lokai

Secretary

Tricia Cruz

W. Employment of Classified Employees - Limited Two (2)-Year Contract (First Issue)

The employees listed are eligible by law for a limited two (2)-year contract.

Aide

Cynthia Boyd
Brittani Callahan
Heather Campbell
Mandy Gorby-Jobes
Kaitlyn Hitt
Devon Hutchens

Bus Driver

Melissa McNabb

Custodian

Dan Kimmey
John Newberry
Paul Teem

Food Service

Brittany Burkepile
Kim Clough
Nicole Cremeens
Ciara Diamond
Helen Ritchie
Kristine Rose
Tracy Wiant

Maintenance

Pat Martin
Bryan Smith

Monitor

Madison Kiskis (lunchroom)
Madison Kiskis (latchkey)
Suzy Gorby
Lillie Mitchell
Brianna Mustard
Terry Rybicki

Secretary

Marley Collins

X. Employment of Classified Employees - Limited Two (2)-Year Contract (2nd Issue).

The employees listed are eligible by law for a limited two (2)-year contract (2nd Issue).

Aide

Jessica Berry
Alissa Bole
Christy Crawford
Caitie Gracy
Chelsea Johnson
Stacey Leighty
Lillie Mitchell
Barb Reynolds

Bus Driver

Krystal Williams
April Wise

Custodian

Patrick Loudin
Kasey Medve

EMIS

Heather Scaggs

Food Service

Elizabeth Shepherd
Linda Powell

Monitor

Angie Mitchell

Nurse

Laura Cameron

Payroll

Traeln Hoover
Amanda Thomas

Secretary

Tara Jackson
Janice Sandy
Tamara Shoemaker

Technology

Cara Mansell

- Y. Employment of Classified Employees - Limited Two (2)-Year Contract (3rd Issue).**
The employees listed are eligible by law for a limited two (2)-year contract (3rd Issue).

Administrative Assistant

Peggy Van Fleet

Aide

Dawn McConnaughay
Lora Morris

Custodian

John Mantia
Tiffany Shingler

Monitor

Janet Kibler

Secretary

Missy Carnes

Z. Employment of Classified Employees - Initial Continuing Contract

The employees listed are eligible by law for a continuing contract.

Aide

Linay Honaker
Nikki Printz

Bus Driver

Elizabeth McGowan
Carla Risner
Joy Terrell

Monitor

Kim Clough
Patricia Rosenkranz
Amanda Smith

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

ADMINISTRATIVE

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the following agenda item:

AA. Migrant Education Summer Services 2025

The board is asked to approve Summer Migrant Building program (June 3rd- July 18th) and IMAGE (Improving Migrant Academic Gains Educationally) Services (June 3rd- August 10).

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that Items BB through LL adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items BB through LL.

BB. Financial Reports

The board is asked to review and approve the financial reports for March 2025.

CC. Fund Advances

The board is asked to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance March 2025.

001-0000	\$165,687.88
461-9301	(\$4,958.66)
505-9025	(\$158.04)
516-9025	(\$64,841.54)
551-9025	(\$4,538.97)
572-9025	(\$65,664.59)
584-9025	(\$10,639.96)
590-9025	(\$14,886.12)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

DD. Amend Estimated Resources and Appropriations

The board is asked to amend estimated resources and appropriations, as presented in Exhibit DD.

EE. Disposal of Tecumseh High School Piano

The Board is asked to approve the disposal of a Chickering Baby Grand Piano at Tecumseh High School. It is a 1911 model and no longer holds its tuning. This piano is being replaced with a used piano. Funds to purchase the used piano were raised by the choir department, or taken as donations, beginning in 2020. The piano is Tag#6867.

FF. MVECA Three Year VoIP Agreement

The board is asked to approve a three-year agreement with MVECA for VoIP services, as presented in Exhibit FF. The three-year agreement that is expiring was for \$57,510 per year. This new three-year service agreement (FY26 - FY28) is for \$57,266 per year.

GG. Resolution for Creation of Additional Funds

BOARD OF EDUCATION
TECUMSEH LOCAL SCHOOL DISTRICT
CLARK AND MIAMI COUNTIES, OHIO

The Board of Education (the “Board”) of the Tecumseh Local School District, Clark and Miami Counties, Ohio (the “School District”), met in regular session on April 22, 2025, at 6:00 p.m., at the Arrow Conference Room, Tecumseh High School, 9830 W. National Road, New Carlisle, Ohio 45344, with the following members present:

M____. _____ introduced the following resolution and moved its passage:

RESOLUTION

ESTABLISHING A CAPITAL PROJECTS FUND (USAS 070) FOR THE PURPOSE OF ACCUMULATING RESOURCES FOR THE ACQUISITION, CONSTRUCTION, OR IMPROVEMENT OF FIXED ASSETS AND AUTHORIZING SPECIAL COST CENTERS THEREIN; AUTHORIZING A TERMINATION BENEFITS FUND (USAS 035) FOR THE PURPOSE OF PAYING TERMINATION BENEFITS OR PAYING SALARIES WHEN THE NUMBER OF PAY PERIODS EXCEEDS THE USUAL AND CUSTOMARY FOR A YEAR; AUTHORIZING AN EMPLOYEE BENEFITS SELF-INSURANCE FUND (USAS 024); AUTHORIZING A WORKERS’ COMPENSATION SELF-INSURANCE FUND (USAS 027); AND AUTHORIZING TRANSFERS TO ALL OF SUCH FUNDS

(Ohio Revised Code Sections 5705.13, 9.833)

WHEREAS, pursuant to Ohio Revised Code Section 5705.13(C), the board of education of a school district may establish a capital projects fund for the purpose of accumulating resources for the acquisition, construction, or improvement of fixed assets of the school district;

WHEREAS, the Board desires to establish and maintain a capital projects fund for the purpose of accumulating resources for the acquisition, construction, and/or improvement of fixed assets necessary to meet on-going and future capital needs of the School District as set forth hereinbelow;

WHEREAS, pursuant to Ohio Revised Code Section 5705.13(B), the board of education of a school district may establish a termination benefits fund for the purpose of

paying termination benefits of its officers or employees or paying salaries when the number of pay periods exceeds the usual and customary for a year;

WHEREAS, the Board desires to establish and maintain a termination benefits fund for the purpose of paying termination benefits of its officers or employees or paying salaries when the number of pay periods exceeds the usual and customary for a year;

WHEREAS, pursuant to Ohio Revised Code Sections 5705.13(A)(2), the board of education of a school district may establish an employee benefits self-insurance fund for the purpose of providing medical, hospitalization, life, dental, vision or similar benefits;

WHEREAS, the Board desires to establish and maintain an employee benefits self-insurance fund for the purpose of providing medical, hospitalization, life, dental, vision or similar benefits;

WHEREAS, pursuant to Ohio Revised Code Sections 5705.13(A)(3), the board of education of a school district may establish a workers' compensation self-insurance fund for the purpose of operating a retrospective rating plan for workers' compensation;

WHEREAS, the Board desires to establish and maintain a workers' compensation self-insurance fund for the purpose of operating a retrospective rating plan for workers' compensation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Tecumseh Local School District, Clark and Miami Counties, Ohio, that:

Section 1. The Board hereby establishes a capital projects fund (the "Capital Projects Fund") to be used for the purpose of accumulating resources for the acquisition, construction, and/or improvement of fixed assets (within the meaning of Ohio Revised Code Section 5705.13(C)) necessary to meet the on-going future capital needs of the School District. The fixed assets that the Board intends to acquire, construct, and/or improve with the money to be accumulated in the Capital Projects Fund includes, but is not limited to, four new chillers at its facilities, as further described on Exhibit A attached hereto (the "Project").

Section 2. The Treasurer is hereby authorized to establish such special cost centers within the Capital Projects Fund related to the Project as necessary to fulfill the intent of this Resolution. The Capital Projects Fund shall be funded over a maximum period of ten (10) years by: (1) transfers of School District funds for the Project; (2) donations from outside the School District for the Project; and (3) by transfers of other amounts from such funds and sources as the Board may determine from time to time, which transfers by separate resolutions of the Board shall determine the amount of money to be accumulated for the aforementioned purposes. The Board hereby authorizes an initial transfer of \$3,950,000 from the General Fund to the Capital Projects Fund.

Section 3. If the School District has not entered into a contract for the acquisition, construction, or improvement of fixed assets relating to the Capital Projects Fund during a period of ten (10) years after the date of initial establishment of such fund, then the Treasurer shall return such monies to the fund or funds from which they originated or to the fund that originally was intended to receive such monies.

Section 4. The Board hereby establishes a termination benefits fund (the "Termination Benefits Fund") to be used for the purpose of paying termination benefits of its officers or employees upon future termination or retirement or paying salaries when the number of pay periods exceeds the usual and customary for a year (within the meaning of Ohio Revised Code Section 5705.13(B)).

Section 5. The Termination Benefits Fund shall be funded by transfers of School District funds for such payments. The Board hereby authorizes an initial transfer of \$1,000,000 from the General Fund to the Termination Benefits Fund. Additional transfers of other amounts from such funds and sources as the Board may determine from time to time may be approved by the Board by separate resolutions.

Section 6. The Board hereby establishes an employee benefits self-insurance fund ("Employee Benefits Self-Insurance Fund") to be used for the purpose of providing medical, hospitalization, life, dental, vision or similar employee benefits (within the meaning of Ohio Revised Code Section 5705.13(A)(2)).

Section 7. The Employee Benefits Self-Insurance Fund shall be funded by transfers of School District funds for such payments. The Board hereby authorizes an initial transfer of \$0 from the General Fund to the Employee Benefits Self-Insurance Fund. Additional transfers of other amounts from such funds and sources as the Board may determine from time to time may be approved by the Board by separate resolutions.

Section 8. The Board hereby establishes a workers' compensation self-insurance fund ("Workers' Compensation Self-Insurance Fund") to be used for the purpose of operating a retrospective rating plan for workers' compensation (within the meaning of Ohio Revised Code Section 5705.13(A)(3)).

Section 9. The Workers' Compensation Self-Insurance Fund shall be funded by transfers of School District funds for such payments. The Board hereby authorizes an initial transfer of \$130,000 from the General Fund to the Workers' Compensation Self-Insurance Fund. Additional transfers of other amounts from such funds and sources as the Board may determine from time to time may be approved by the Board by separate resolutions.

Section 10. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

M____. _____ seconded the motion and, after discussion, a roll call vote was taken and the results were:

Ayes:

Nays:

The Resolution passed.

Passed: April 22, 2025

BOARD OF EDUCATION
TECUMSEH LOCAL
SCHOOL DISTRICT
CLARK AND MIAMI COUNTIES, OHIO

Attest: _____

By: _____
Treasurer

By: _____
President

CERTIFICATE

The undersigned Treasurer of the Board of Education of the Tecumseh Local School District, Clark and Miami Counties, Ohio, hereby certifies that the foregoing is a true copy of a resolution duly passed by the Board of Education of said School District on April 22, 2025.

Treasurer, Board of Education
Tecumseh Local School District
Clark and Miami Counties, Ohio

HH. Unpaid Leave

The board is requested to approve the following unpaid leave requests for the pay period of 4/4/25:

4/4/25

Shonette Holbrook 5 days

Christy Crawford 1 day

II. Contract Approval - GAAP Conversion

The board is requested to approve a contract for \$8,500 with Carol M. Riggle, CPA for services to complete the GAAP conversion of FY 2025 financial records, as presented. This is an increase of \$500 from FY 2024. See Exhibit II.

JJ. Donations

The board is asked to accept the following donations made to Tecumseh Local Schools.

<u>Donor</u>	<u>Purpose</u>	<u>Total Donation</u>
Marilynn Vaughan	Fellowship of Christian Athletes	\$150.00
Tecumseh Elementary PTO	PTO Mini-Grants:	
	-Kristin Bonneau	\$232.11
	-Jennifer Vito	\$203.76
	-Alyssa Henderson	\$209.13
	-Chelsey Black	\$204.04
	-Haley Smith	\$230.50
	-Kayla Hall	\$143.02
	-Suzette Everhart	\$250.00
	-Cindy Hillard	\$ 72.14
	-Megan Bockelman	\$238.70
	-Cynthia Boyd	\$177.79
	-Taggart Fox	\$ 73.93
	-Annika Lehman	\$198.90
	-Brenda O'Reilly	\$165.03
	-Emma Hennigan	\$223.63

KK. Disposal of Tecumseh High School Library Books

The board is asked to approve the disposal of Tecumseh High School Library Books. See Exhibit KK.

LL. Athletic Trainer Contract with Ohio Valley

The board is asked to approve a contract with Ohio Valley to provide an athletic trainer for the 2025-2026 school year. The cost of the contract is \$42,500, the same cost as the 2024-2025 school year.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

INSTRUCTIONAL

The Superintendent recommends, _____ moves and _____ seconds to approve the following agenda item:

MM. Overnight Field Trip - Tecumseh FFA

Tecumseh High School FFA Advisor Todd Vehorn is requesting board approval for the following overnight summer educational activity, as presented. See Exhibit MM.

State FFA Camp
Carrolton, Ohio
June 2-6, 2025

Tecumseh High School FFA is requesting permission to travel to Carrolton, Ohio for the State FFA Camp.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

ATHLETICS

The Superintendent recommends, _____ moves and _____ seconds to approve the following agenda item:

NN. Overnight Trips

Tecumseh Athletic Director, Mark Holbrook, is requesting board approval for the following overnight summer educational activities, as presented. See Exhibit NN.

Girls Basketball
June 13 - June 15, 2025
OHSBC Midwest Live
Cedar Point Sports Complex
2701 Cleveland Rd W
Sandusky, OH 44870
Cost: \$310 for the entire team
Requesting a van for travel

Girls Basketball
June 20 - June 21, 2025
Basketball Team Camp
University of Findlay
Findlay, OH 45840

Cost: \$120 per girl
Requesting a van for travel

Boys Basketball

June 13 - June 15, 2025

Basketball Team Camp

University of Findlay

Findlay, OH 45840

Cost: \$120 per girl

Requesting a van for travel

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

CONSENT CALENDAR - POLICY

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items PP through QQ** adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items PP through QQ. Item OO is for review only, approval will be requested at the May 20, 2025 meeting.

Policies under consideration for changes and new policies for consideration at this board meeting may be found for review on the district website

<https://www.tecumseh.k12.oh.us/Bylaws.aspx>

OO. Policy Review

The board is asked to review the following policies, as presented. See Exhibit OO.

<u>Policy</u>	<u>Title</u>
po0131.1	Technical Corrections
po0171	Review of Policy
po1422.01	Drug-Free Workplace
po2271	College Credit Plus Program
po2340	Field and Other District-Sponsored Trips
po2431	Interscholastic Athletics
po2460	Special Education
po5113	Inter-District Open Enrollment
po5120	Assignment within the District
po5131	Student Transfers
po5330	Use of Medications
po5350	Student Health, Well-Being, and Suicide Prevention
po5460	Graduation Requirements

po5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
po5751	Parental Status of Students
po5780.01	Parents' Bill of Rights
po6151	Insufficient Funds Checks
po7421	Restrooms, Locker Rooms, Shower Rooms, and Changing Rooms
po7440.01	Video Surveillance and Electronic Monitoring
po8142	Criminal History Record Check for Contracted School Services
po8452	Automated External Defibrillators ("AED") and Cardiopulmonary Resuscitation
po8500	Food Services

PP. Resolution to Adopt Special Education Model Policies and Procedures

The board is asked to approve the following resolution to adopt Special Education Model Policies and Procedures.

RESOLUTION TO ADOPT SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES

WHEREAS, RC 3323.08 requires each school district to provide assurances to the Ohio Department of Education and Workforce (DEW) that the district will provide for the education of children with disabilities within its jurisdiction and has in effect policies, procedures, and programs that are consistent with the policies and procedures adopted by DEW; and

WHEREAS, DEW developed a document entitled "Special Education Model Policies and Procedures" ("Model Policies") that a board of education may adopt to fulfill the requirement described in the preceding paragraph; and

WHEREAS, the district has reviewed the Model Policies and determined that certain statements within the Model Policies are unnecessary to comply with state and federal law or conflict with existing state and federal laws and/or applicable case law;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby adopts DEW's Model Policies in their entirety except for the following sentences, which are specifically rejected in their current form and will not be implemented as written. The Board directs that the language identified below is either modified as specified, or, where indicated, deleted to ensure the district complies with applicable state and federal laws and/or case law:

- P. 10. Destruction of Educational Records.
 - o Original Language: "Ensures the information is destroyed at the request of the parents."
 - o Action: Replace sentence with "Once a parent is notified that personally identifiable information maintained by the district is no longer required to provide educational services to their child, or is not otherwise required to be maintained by the district based on state or federal law or

applicable record retention schedules, the parent may request that the information be destroyed.”

- P. 14. Independent Education Evaluation at Public Expense.
 - o Original Language: “An educational agency may not impose conditions or timelines related to obtaining an IEE, except for the criteria described above.”
 - o Action: Delete this sentence in its entirety.
- P. 33. Extended School Year.
 - o Original Language: “The IEP team should consider emerging skills as part of the IEP process for children who are exhibiting beginning skillsets.”
 - o Action: Delete this sentence in its entirety.
- P. 42. Services
 - o Original Message: “Although not required, educational agencies are encouraged to provide services during short-term removals to assist children with disabilities to continue to make progress toward their IEP goals and prevent them from falling behind.”
 - o Action: Delete this sentence in its entirety.

BE IT FURTHER RESOLVED, that the Board directs all staff in the District to use and comply with the modified Model Policies as set forth above. The Board further authorizes the Superintendent to notify DEW of the Board’s adoption of the modified Model Policies through DEW’s monitoring systems by uploading a copy of this Board resolution; and

BE IT FURTHER RESOLVED, the Board acknowledges that the Model Policies, while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing IDEA, the Operating Standards, the Ohio Revised Code, and/or the Ohio Administrative Code, and the Board recognizes its obligation to follow these laws and regulations, as well as applicable caselaw, in the event there is a conflict between their requirements and the Board-adopted Model Policies.

QQ. Policy Approval

The board is asked to approve the following policy, as presented. See Exhibit QQ.

<u>Policy</u>	<u>Title</u>
po7450	Property Inventory

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

V. PLANNING AND DISCUSSION

VI. REPORTS

VII. INFORMATION ITEMS

April 23	Mock Crash at Tecumseh High School
April 23	NCES Third Graders to Brunkner Nature Center
April 25	NCES Fourth Graders to Carillon Park
April 26	ROTC Bataan Death March
May 2-3	Senior Production, Clue 7:00 p.m. at Tecumseh High School
May 5-9	Staff Appreciation Week
May 5-8	Dental Van at New Carlisle Elementary School
May 5	DARE Graduation at New Carlisle Elementary School
May 5	VoAg Science Fair at Tecumseh Middle School 5:30 p.m. - 7:00 p.m.
May 6	Teacher Appreciation Day
May 6	In-Service Day, No School
May 6	ROTC Awards Ceremony at Tecumseh High School 6:00 p.m.
May 7	Tecumseh Middle School Band Concert at THS 6:30 p.m.
May 8	Tecumseh High School Band Concert at THS 7:00 p.m.
May 9	FFA Farm Day at THS
May 9-16	Dental Bus at Park Layne Elementary School
May 9	Student Council Dance at Tecumseh Middle School 6:00 p.m. - 7:30 p.m.
May 13	Field Day at Donnelsville Elementary School
May 13-14	NCES Fifth Grade Tours at Tecumseh Middle School
May 13	TMS Choir Concerts at THS 6th grade -6:30 p.m., 7th & 8th grade -7:30 p.m.
May 15	NCES Fifth Grade DARE Skating Party
May 15	DES Fifth Grade Tours at Tecumseh Middle School
May 16	NCES Wax Museum
May 17	TMS Spring Fundraiser Pick-up 11:00 a.m. - 2:00 p.m.
May 19-20	Kindergarten Assessment by Appointment at Park Layne Elementary School
May 19	Fifth Grade Parent Meeting at Tecumseh Middle School 6:00 p.m.
May 19	THS Choir Concert at THS 7:00 p.m.
May 20	NCES Field Day (rain date May 27)
May 20	Think Fast Assembly at THS (11th & 12th graders)
May 20	CTC Convocation at Cedarville University
May 20	Board of Education Meeting at THS Arrow Conference Room 6:00 p.m.
May 21	Senior Clap-Out & Luncheon
May 23	NCES Fifth Grade Day
May 26	Memorial Day -No School / Board Office Closed
May 29	Students Last Day
May 30	Graduation 7:30 p.m. at Spitzer Stadium (rain dates May 31 / June 1)

VIII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS

IX. PUBLIC COMMENTS

X. EXECUTIVE SESSION

_____ moves and _____ seconds for recess into Executive Session for the reason(s) indicated on the last page of the agenda.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

Time out to Executive Session _____.

Reconvened to Regular Meeting at _____.

XI. ADJOURNMENT

_____ moves and _____ seconds to adjourn the meeting.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

Time: _____

Ohio's "Sunshine Law" (ORC 121.22) requires that every motion for executive session state specifically which of the following purposes are the purposes for which the executive session is being held.

- ☐ to consider the appointment of a public employee or official.
- ☐ to consider the employment of a public employee or official.
- ☐ to consider the dismissal of a public employee or official.
- ☐ to consider the discipline of a public employee or official.
- ☐ to consider the promotion of a public employee or official.
- ☐ to consider the demotion of a public employee or official.
- ☐ to consider the compensation of a public employee or official.
- ☐ to consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- ☐ to consider the purchase of property for public purposes.
- ☐ to consider the sale of property at competitive bidding.
- ☐ to confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
- ☐ to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to consider matters required to be kept confidential by federal law or regulations or state statutes.
- ☐ to discuss details relative to the security arrangements and emergency response protocols for the board of education.
- ☐ to discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect the interests of the applicant or related expenditure of public funds.